

Serravalle Sesia, 28/05/2025

ENVIRONMENTAL POLICY

Environmental protection must be part of our corporate culture to ensure respect for the environment and society in which we operate. Everyone's commitment and attention are essential to effectively protecting the environment around us.

It's our commitment:

- **comply with all applicable environmental protection laws and fulfill other compliance obligations of stakeholders;**
- **share specific responsibilities at all management levels for the monitoring and enforcement of environmental protection laws and internal regulations;**
- **ensure that environmental impacts are reduced over time by adopting advanced technical standards, knowledge, and techniques wherever possible;**
- **develop a proactive culture over time aimed at achieving safe environmental protection behaviors and attitudes among employees;**
- **define specific continuous improvement objectives for the performance of the Environmental Management System.**
- **include environmental, social, and economic sustainability in corporate investment and growth strategies, which today represents a true competitive advantage.**

Here are the principles we refer to to improve the Environmental Management System:

Responsibility for activities is distributed and assigned to those individuals with organizational and decision-making responsibilities to perform specific tasks; the Management System Manager acts as coordinator and collector of information and supervises the correct functioning of the System, without personally involving himself in specific operations.

The Management System is designed to be consistent with our organization and focused on the truly relevant environmental aspects, limiting paper documents as much as possible, to the advantage of the computerized management of information and data.

The Management System is committed to:

- protect the environment by reducing the impact of production processes and paying maximum attention to the consumption of natural resources;
- protect society and individuals by ensuring fair and equal treatment of employees, creating safe workplace conditions, and instilling a sense of belonging throughout the company;
- promote the circular economy by creating value for growth, development, and progress, with a strong focus on each individual..



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It is essential that staff training for environmental protection activities is properly planned and implemented. All personnel working on and for the site must be properly informed of this environmental policy document and the structure and purposes of the Environmental Management System.

Our commitment to sustainability, respect and care for the environment in which we operate is a fundamental component of our work and achieving our objectives on these issues must constantly be our priority.